

ORGANIZATIONAL AND MANAGERIAL CAPABILITY

Board of Directors

1. **Shri Manoj Kumar Jain:** - After completion of the university level examination, in an early age he laid keystone of the group. He had foreseen the intrinsic global growth potential for infrastructure sector and specific thrust for all round infrastructural development in India.

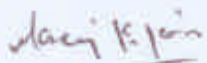
Being a visionary and a proactive leader Mr. Jain had chosen infrastructure to be the domain for his group of companies to consolidate and excel. Jain Infraprojects Limited is the Flagship Company of Jain group and is a dominant road builder in Eastern part of the country with massive business expansion plan. Jain group is modern and result oriented. During the last few years of operation the group has proactively brought in professionalism in all enterprises within the group.

Rapid progress of the group and incredible achievements within this short span of time can largely be attributed to Mr. Jain's distinctiveness as founder of "Jain Group". Mr. Jain is indeed a visionary and at the same time he possesses the resolute inclination for building and shaping up an empire.

Mr. Jain has been associated with Confederation of Indian Industries CII, Chambers of commerce, President of Infrastructure Developer's Association, Other Associations for Road Construction Activities and Core Member of Realty Group.

2. **Smt. Rekha Jain:** - Smt. Rekha Jain, wife of Shri Manoj Kumar Jain, is a commerce graduate and is actively involved in the Group's business activity and she is presently overseeing day-to-day administration of the group companies.

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3. **Shri P.K. Dhawan:** - Mr. Dhawan is a B.Sc. Engg (Mechanical) from IIT and a postgraduate in Business Management. He has over 40 years of experience in steel & allied industries. He has been in Canada for a period of 6 years with Dominion Magnesium Ltd and International Wickel Company. He was later in charge of quality control of Kansbahal division of L&T. He has also served Steel Authority of India Ltd for a period of 26 years. He is responsible for organizing and implementing effectively all functional activities for setting up the proposed steel plant at Jharsuguda, including supply and marketing chain. Mr. Dhawan is a member of the group's apex management team.

MANAGEMENT

1. Mr. Vinod Khanna

[Executive Director - Technical]

Mr. Vinod Khanna has joined the group as Executive Director - Technical. He is a qualified Civil Engineer from IIT-Kharagpur with nearly 32 years of experience in Civil & Structural works in various projects of Steel Authority of India. His last assignment prior to joining the group was with Steel Authority of India at Bokaro plant as Chief Engineer (Civil). He was instrumental in enforcing a high quality of Civil works with strict safety consciousness and has set-up systems to have accurate geodetic survey, planning and progress monitoring system, effective operation of contracts and effective billing system etc. Mr. Khanna will be actively involved with up-coming projects in our group.

2. Mr. Pradip Sen

[Senior Vice President Corporate Affairs]

Mr. Pradip Sen, an economist – MBA with over 35 years of diverse experience in consultancy, line jobs, international trading, and offshore finance in India and overseas. He has joined Jain Group from April 2007. Mr. Sen is also a qualified lead auditor for ISO 9001-2000 standards. As Senior Vice President his responsibilities include corporate affairs, corporate image building, HR, Administration and Treasury activities. Before joining Jain Group, Mr. Sen was employed with Laser ITESP in Mauritius as director in charge, Sai International in Hong Kong as General Manager, Anirox Pigments limited in Kolkata and with Tata Consultancy Services.

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3. Mr. Naresh Bansal

[DGM-Power Projects]

Mr Naresh Bansal has joined us as DGM - Power Projects. He is a qualified Mechanical Engineer from GEC-Rewa and PG Diploma in Operation Management with nearly 15 years of experience in various power projects of Ambuja Cements Limited from concept to commissioning stage. His last assignment prior to joining our group was with Ambuja cement as Manager (Power Plant). Mr. Bansal will be responsible for activities related to group's initiative in the sector of power project implementation which includes setting up of Biomass as well as coal based power projects to set up across the country.

4. Mr. Anurag Swain

[DGM-Control & Instrumentation]

Mr Anurag Swain has joined us as DGM – Control & Inst. He is a qualified Electronics Engineer, M.Tech from Punjabi University, PG Diploma in Energy Conservation & Management having 15 years of experience in various power & cement projects in various Industries like at Ambuja Cements Limited, Wartsila India Ltd, Orient Cement, Monnet Industries from concept to commissioning stage. His last assignment prior to joining our group was with Ambuja cement as Manager (Electrical & Inst). Mr. Anurag will be responsible for Implementation of Electrical, Control & Instrumentation system in up-coming Biomass as well as coal based power projects to set up across the country.

STANDING TECHNICAL CONSULTANTS

1. Mr. Shrikant Puranik : - He is BE Electrical of 1969 batch . He had been in Hindustan Steelworks Construction Ltd. (HSCL) for 13 years – responsible for operation and maintenance of construction machinery and equipment, Erection, and Testing and Commissioning of the Electrical equipment.

He had been in Mukand Group, Mumbai for about 20 years. He had been Site Engineer/Incharge of many projects like Reactor Research Centre, Kalpakkam (1982-1985) Cochin Refinery & HOCL Cochin (1985-1987), Mathura and BPCL Refineries (1987-1990),

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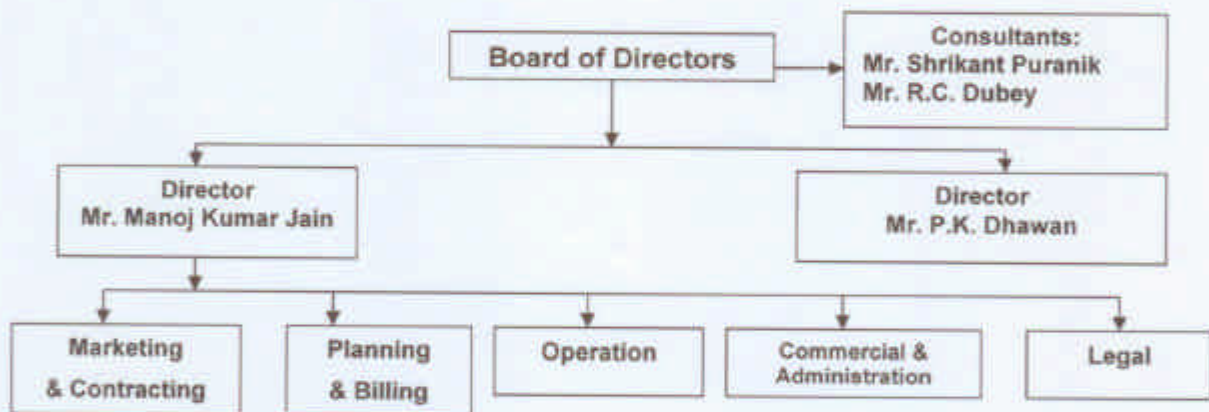


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Kakrapar and Rajasthan Atomic power project (1990-1996), 800 kV kishanpur-monga Transmission Line Project (1997-1999) etc. He had been also manager Co-ordination in H.O. Mumbai for two years upto 2002. Thus he has long experience in implementation of various types of projects.

2. **Mr. R.C.DUBEY:** - He is an Electrical Engineer and had been in MP Electricity Board/Chhattisgarh State Electricity Board for about 37 years. He has vide experience in the various fields like operation, maintenance and construction etc. He had also been in revenue management for long time and well conversant with Electricity Acts and related matters. He is presently looking after commercial aspects and other project related activates. matter related to CSEB/State Electricity Regulatory Commission, Electrical Inspectorate etc.

ORGANIZATION CHART



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Manoj K. Jain
DIRECTOR